



Health & Safety Policy

A safe & healthy workplace contributes to business success

At **Multisurethanes**, the health and safety of all employees, contractors and visitors is of equal importance to all other operational priorities. Our senior management, supervisors and employees must work together to create a safe and healthy work environment and culture that ensures compliance with the Ontario Occupational Health and Safety Act, related Regulations, and our own company's safety policies and procedures.

WE ARE COMMITTED TO:

Safety-Focused Leadership

- Implementing and sustaining an industry-leading Health & Safety Management System.
- Building a safety culture that requires positive engaged leadership with clear accountability at every level.
- Establishing measurable objectives to monitor progress through regular audits and reporting.
- Meeting or exceeding legal requirements wherever we operate.
- Obtaining input from employees on health and safety issues.

Ongoing Training

- Ensuring employees understand their roles and responsibilities and have the skills, knowledge, and resources necessary to perform their duties.
- Providing everyone with timely and effective training.

Effective Risk Management

- Identifying and evaluating health and safety risks to ensure that hazards are eliminated or controlled.
- Establishing an effective process for preventing work-related injuries and illnesses.
- Analyzing, reporting, and investigating all incidents and near miss events to prevent a recurrence and for education purposes.
- Stopping unsafe work.
- Holding ourselves and each other accountable for working safely.

Promoting Health and Wellness

- Fostering physical and mental health/wellness by emphasizing a strong work-life balance for all.
- Providing an environment where management and employees join together to maintain a safe and healthy workplace.